

Ground Rules

San Diego River Coalition

We the members of the San Diego River Coalition agree that we will:

1. Be clear about the purpose of the coalition and of each meeting.
2. Come prepared. We will read materials in advance of the meeting to help us spend our meeting time really listening and working together.
3. Make an effort to attend every meeting. If unable to do so, we will notify the facilitator and send an alternate for our organization whenever possible.
4. Listen carefully to others. Our coalition will function best when we understand one another's views.
5. Remain open to new information and new perspectives.
6. Avoid changing or hiding our views only to reach agreement and avoid conflict.
7. Openly share our ideas, experiences, and opinions about matters of interest to the group.
8. Value one another's experiences. We will actively seek out differences of opinion. Disagreement can improve the coalition's opportunity to create better decisions.
9. Help to develop one another's ideas.
10. Help create a respectful and productive working climate. We will speak our mind freely, but be brief and to the point so that others can also speak.
11. Keep listening when differences arise. We will explore disagreements and search for the common concerns beneath the surface.
12. Help improve group productivity. Be willing to suggest ways in which the group can work smarter.
13. Honor these ground rules by observing them and reviewing them at periodic intervals.
14. Make decisions by consensus whenever possible. If needed, each organization which is an active member will have one vote, and we will decide items by a majority vote.
15. Only list organizations that support an action item in any correspondence or other communication.
16. Be represented by the chair and vice chair at public meetings unless the coalition takes an action to select a person or organization to be its representative.